



### **Sustainable Food Policy Alliance: Diversity and Inclusion Statement**

As purpose-driven companies, Sustainable Food Policy Alliance (SFPA) member companies promote a culture of inclusion and diversity. This is reflected in our companies' policies, practices and values; and in SFPA's priorities and objectives.

Historical societal structural inequality and unfair practices have limited opportunities on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability and veteran status. SFPA continues to build on our efforts to create workforces that reflect the diverse consumers and communities we serve across all levels of our organization. We value diversity of thought, perspective and experience and aspire to create workplaces where these values can flourish without reservation.

We also know that there are always opportunities to enhance our efforts. We recognize that we do not have all of the answers and that building a more diverse and inclusive workplace and workforce requires continuous listening, learning and improvement. SFPA stands committed to working together with others to help drive broader progress.